



**MINUTES - OPEN SESSION MEETING  
SAINT JOHN BOARD OF POLICE COMMISSIONERS  
MAY 12, 2026 – 4:17 P.M.  
COMMUNITY ROOM ONE PEEL PLAZA /MS TEAMS**

**PRESENT**

**Commissioners**

Tamara Kelly, Chair  
Katelin Dean, Vice Chair  
Maike White, Secretary  
Charles Bryant  
Haley Maillet  
Greg Norton  
Donna Reardon

**Staff**

Chief Robert Bruce  
Deputy Chief Neal Fowler  
Stephanie Hanlon, Human Resource Director  
Frank Szalai, Senior Financial Manager  
Daphne Waye, Recording Secretary

**Media**

Brice McVicar, Reporter | Brunswick News Inc.

**1. Call to Order**

1.1 Remarks from the Vice Chair

Chair Kelly welcomed everyone to the Saint John Board of Police Commissioners' May 12, 2026, Open Session meeting and called the meeting to order. She reminded those in attendance that the meeting was being recorded in compliance with the Privacy Policy.

**2. Approval of Minutes**

2.1 April 14th, 2026, Open Minutes

Moved by Vice Chair Dean; seconded by Commissioner Bryant:

***RESOLVED that the Open Session minutes of April 14th, 2026, be approved.***

**(O2605-01)**

MOTION CARRIED UNANIMOUSLY

**3. Adoption of Agenda**

3.1 May 12, 2026, Agenda

Moved by Vice Chair Dean; seconded by Commissioner Bryant:

***RESOLVED, that the agenda distributed for May 12, 2026, be adopted. (O2605-***

**02)**

MOTION CARRIED UNANIMOUSLY

**4. Disclosure of Conflict of Interest**

**5. Consent Agenda**

**6. Delegations / Presentations**

6.1 The Professional Policing Model (PPE)



Professional Policing Excellence

Deputy Chief Neal Fowler  
2026

## PROFESSIONAL POLICING EXCELLENCE (PPE) MODEL – WHAT?

- ACCOUNTABILITY
- CONSISTENCY
- LEARNING & DEVELOPMENT
- PRODUCTIVITY:
  - CALLS FOR SERVICE
  - REPORT WRITING
  - PROACTIVE POLICING INITIATIVES
- STRUCTURE



### Values

- Leadership
- Accountability
- Professionalism
- Inclusiveness
- Integrity
- Valour

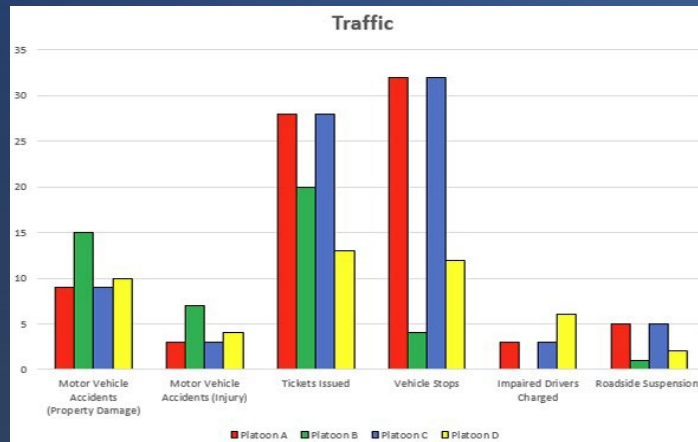
## PROFESSIONAL POLICING EXCELLENCE (PPE) MODEL – WHY?

- INCREASED SCRUTINY
- INCREASED DEMANDS
- NEED TO JUSTIFY SERVICE DELIVERY
- ANALYTICS
- BUILDING ON THE EXECUTION OF THE STRATEGIC PLAN





## PROFESSIONAL POLICING EXCELLENCE (PPE) – COMPARABLES



## PROFESSIONAL POLICING EXCELLENCE (PPE) - PRESENTATION



- EACH SUPERVISOR WILL:
  - PRESENT TO COMMAND
  - BE PREPARED TO ANSWER QUESTIONS RELATED TO THE MATRIX OR ABOUT THEIR PLATOON/UNIT
  - BE ACCOUNTABLE FOR DISCREPANCIES
  - BE REQUIRED TO PROVIDE SOLUTIONS TO ANY DEFICIENCIES FOUND
  - BE RESPONSIBLE AND ACCOUNTABLE FOR THEIR PLATOON/UNIT



# PROFESSIONAL POLICING EXCELLENCE (PPE) - CONCLUSION



- CULTURE CHANGE
- ACCOUNTABILITY THROUGH ANALYTICS
- ASSESS EFFECTIVENESS OF EACH PLATOON/UNIT
- CONSISTENCY OF OUR SERVICE DELIVERY MODEL
- PROPER UTILIZATION OF RESOURCES
- UTILIZATION OF TECHNOLOGY TO BE EFFECTIVE AND EFFICIENT
- SUSTAINABILITY

## QUESTIONS ?



Moved by Vice Chair Dean; seconded by Commissioner Maillet:

***RESOLVED that the Professional Policing Model (PPE) presentation, be received and filed. (O2605-03)***

MOTION CARRIED UNANIMOUSLY

**7. Consideration of Issues Separated from Consent Agenda**

**8. General Correspondence**

**8.1 Internal Monthly Report – April 2026**

Chief Bruce reported that during the month of April there was one (1) complaint, two (2) complimentary correspondences and one (1) grievance.

Moved by Vice Chair Dean, seconded by Commissioner Bryant:

***RESOLVED, that the Internal Monthly Report – April 2026, be received and filed. (O2605-04)***

MOTION CARRIED UNANIMOUSLY

**8.2 SJBPC Operating Budget – March 31, 2026**

Frank Szalai, Senior Financial Manager, reported that the Police Commission's March 31, 2026, unaudited preliminary operating budget results show an over budget position of \$16,624 year to date.

Overall wages and benefits are over budget by \$602 and goods and services are over budget by \$26,372 year to date. Legal expenses continue to be the primary driver of the deficit, exceeding the budget by \$31,821.

Moved by Vice Chair Dean; seconded by Commissioner Bryant:

***RESOLVED, that the Saint John Board of Police Commissioners Unaudited Financial Results as of March 31, 2026, be received and filed as presented. (O2605-05).***

MOTION CARRIED UNANIMOUSLY

**8.3 SJPF Operating Budget March 31, 2026**

Frank Szalai, Senior Financial Manager, reported that the Saint John Police Force's March 31, 2026, unaudited preliminary operating budget results show a surplus of \$873,067 year to date.

Overall wages and benefits are under budget by \$862,498 and goods and services are currently under budget by \$10,570 year to date.

Additional information about Wages and Benefits as well as Goods and Services & Other Costs is in the submitted report.

Moved by Vice Chair Dean, seconded by Commissioner Bryant:

***RESOLVED, that the Saint John Police Force’s Unaudited Financial Results as of March 31, 2026, be received and filed as presented. (O2605-06)***

MOTION CARRIED UNANIMOUSLY

8.4 PSCC Operating Budget March 31, 2026

Frank Szalai, Senior Financial Manager, reported that the Public Safety Communication Centre’s (PSCC’s) preliminary unaudited Operating Budget as of March 31, 2026, shows an overbudget position of \$103,687 year to date.

Overall wages and benefits are over budget by \$878 and goods and services are over budget by \$102,809. Detailed explanations regarding Overtime & Salaries and other costs are included in the board report submitted.

Moved by Vice Chair Dean; seconded by Commissioner Maillet:

***RESOLVED, that the Public Safety Communications Centre (PSCC) Unaudited Financial Results as of March 31, 2026, be received and filed as presented. (O2605-07)***

8.5 Highlights of Monthly Activity Report / April 2026

Chief Bruce provided context around the information contained in the submitted report.

Activity	April 2026	YTD – 2026	YTD – 2025
Calls for Service	4,302	15,912	18,953
Incident Reports Generated	934	3,547	2,961
Violent Crimes	130	514	428
Property Crimes	218	737	918
Mental Health Act	22	100	121
Mental Health <i>RELATED</i> Calls for Service*	218	800	742
Arrests	160	574	565
Persons Charged / Charges Recommended	227	1,037	865
Impaired Driving	1	24	20
Motor Vehicle Collisions	98	570	688
Citations Issued (POPA)	100	502	336
Training	1,560	3,372	6,481
Auxiliary	231	671.25	274.75
Auxiliary Follow-Up Calls	42	125	n/a

Alternative Response Unit	0	119	955
Online Reporting	131	417	435
In-Person (Walk-Ins)	48	221	96
In-Person (Walk-Ins (Incident Reports Generated)	28	110	65
<i>*Statistics are estimates only, due to the variability in the data collection</i>			

**QUICK REACTION TEAM (QRT): Statistics for March, 2026**

2026	January	February	March	April
Arrests - Warrants	1	3	7	4
Arrests	9	15	29	31
Files	25	23	26	39
Calls	59	99	94	80
Foot Patrols	6	19	27	41
Bike Patrols	0	0	0	1
Community Engagement	54	82	58	65
FI Check	4	8	5	13
Traffic Stops	58	104	125	159
Tickets	20	43	58	73
Warnings	38	74	73	86

**Medical Call Response:**

Estimated Police Unit availability time created by change in medical call response policy February – December 2025: approx. 306 hours and 27 minutes total.

Estimated Police Unit availability time created by change in medical call response policy Jan. 1 to Apr. 30, 2026: 77 hours 22 mins. and 57 seconds

These numbers are based on the premise that 2.25 police units were typically dispatched to medical calls (averaged over several months from 2024 to end of January 2025)

February 2025	March 2025	April 2025	May 2025
31 h 52 mins 30s	23 h 12 m 45s	27 h 22 m 30s	27 h 36 m 38s
June 2025	July 2025	August 2025	September 2025
24 h 12 m 9s	30 h 4m 0s	34h 1m 50s	46 h 59m 37s
October 2025	November 2025	December 2025	January 2026

26h 1m 18s	10h 41m 12s	24 h 0m 54s	32 h 27m 2s
<b>February 2026</b>	<b>March 2026</b>	<b>April</b>	
18h 39m 30s	15h 31m 34s	10h 44m 51s	

Moved by Vice Chair Dean; seconded by Commissioner Bryant:

***RESOLVED, that the Highlights of Monthly Activity Report for April 2026 along with the QRT statistics and Medical Calls for March be received and filed. (O2605-08)***

MOTION CARRIED UNANIMOUSLY

## **9. New Business**

Chief Bruce encouraged the board to arrange a presentation to the newly elected council after the election to correct “misinformation”. Chair Kelly agreed with Chief Bruce and said that she would send a letter to Council asking for a meeting.

## **10. Adjournment**

Moved by Vice Chair Dean; seconded by Commissioner Bryant:

***RESOLVED, that the Saint John Board of Police Commissioners May 12, 2026, Open Session meeting be adjourned. (O2605-09)***

MOTION CARRIED UNANIMOUSLY

*The Chair declared the meeting adjourned at 5:10 p.m.*

Chair Tamara Kelly

Secretary Maike White