



**MINUTES - OPEN SESSION MEETING
SAINT JOHN BOARD OF POLICE COMMISSIONERS
JUNE 13, 2023 – 5:07 P.M.
COMMUNITY ROOM, ONE PEEL PLAZA**

PRESENT

Commissioners

Tamara Kelly, Chair
Katelin Dean, Vice Chair
Maika White, Secretary
Michael Costello
Donna Reardon
Charles Bryant

Absent

Greg Norton

Staff

Robert Bruce, Chief of Police
Honey Dwyer, Deputy Chief of Police
Douglas A.M. Evans, KC, Legal Counsel
Frank Szalai, Senior Financial Manager
Daphne Waye, Recording Secretary

Media

Emma McPhee, Reporter | Brunswick News Inc.

1. Call to Order

1.1 Remarks from the Chair

Chair Kelly welcomed everyone to the Saint John Board of Police Commissioners' June 13, 2023, Open Session meeting and called the meeting to order. She reminded those in attendance that the meeting was being recorded in compliance with the Privacy Policy.

2. Approval of Minutes

2.1 May 9, 2023, Minutes

Moved by Vice Chair Dean, seconded by Commissioner Costello:

RESOLVED, that the Open Session minutes of May 9, 2023, be approved.
(O2306-01)

MOTION CARRIED UNANIMOUSLY

3. Adoption of Agenda

3.1 June 13, 2023, Agenda

Moved by Commissioner Reardon, seconded by Secretary White:

RESOLVED, that the agenda for June 13, 2023, be adopted. (O2306-02)

MOTION CARRIED UNANIMOUSLY

4. Disclosure of Conflict of Interest

5. Consent Agenda

5.1 That the letter from St. Malachy's Memorial High School regarding the work around the organization and execution of class tours at the Saint John Police Force headquarter, be received, and filed.

Moved by Commissioner Reardon, seconded by Secretary White:

RESOLVED, that the recommendation set out in the consent agenda item respectively be adopted. (O2306-03)

MOTION CARRIED UNANIMOUSLY

6. Delegations / Presentations

6.1 Patrol Less Lethal Program – Cst. Mark Hussey



Less Lethal
Patrol Less Lethal Program

Definitions

- NTOA: Use of force which limits or greatly reduces the chance of grievous bodily harm or death.
- SJPF ETS: A concept of planning and force application which meets operational objectives with less potential for causing death or serious physical injury than conventional police tactics.



Why do we use Less Lethal?

An effective Less Lethal system or device will help bridge the gap between traditional “open -handed” techniques and lethal force options. This is a wide gap, and it can be argued that with more options are available, the greater the likelihood of a successful, non-lethal resolution to a critical incident.



Values

Leadership
Accountability
Professionalism
Inclusiveness
Integrity
Valour

Considerations of a Less Lethal Platform



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- Flexibility
- Low Lethality
- Cost Effectiveness
- User Friendly
- Effectiveness
- **Accuracy**

Considerations – Cont.



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- When assessing a launched, impact munitions, the NTOA identifies ACCURACY as the most important consideration. This is due to the systems being “Less Lethal” and not “NON Lethal”. Since our target is a human who can move independently and without notice, we generally want the system to be quick and accurate to mitigate that movement and potential for missing the intended point of aim.

Considerations – Cont.

- Accuracy over distance is of great value. Tasers, batons and O.C. spray have very limited effective distance and most launchers allow officers to extend their standoff distance from the subject.
- Distance = time and that time will help us keep the tactical advantage and make better assessments and ultimately, better decisions.



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Why the 12-Gauge?

- Shotguns are more readily available (most common) and allow for a wide range of purposes – lethal, less-lethal, chemical delivery and breaching.
- Munitions are more cost effective than 37MM launchers and 40MM launchers.
- Although projectile size is not as great, multiple shots are available for follow up, if necessary.



Less Lethal Platform

The Remington Model 870 Pump Shotgun is a reliable 12-gauge with double-action bars for smooth pump operation. A steel-lined/grooved fore-end provides a stronger grip, while the Flexitab feeding system provides positive and easier cycling.



Less Lethal Platform



Less Lethal Projectile



12GA Super-Sock Bean Bag Model 2581 Super-Sock is in its deployed state immediately upon exiting the barrel. It does not require a minimum range to “unfold” or “stabilize.” The Super-Sock is an aerodynamic projectile, and its accuracy is relative to the shotgun, barrel length, environmental conditions, and the operator.



12 Gauge Munitions



- Folded into a clear (Rapid ID) 2 $\frac{3}{4}$ inch shotgun shell casing
- Functions as a normal 12 gauge round in a pump shotgun
- Will not cycle a semi-automatic shotgun (requires hand "racking")
- Point of aim-Point of impact to approx. 20 yards, effective range 0 -60 feet
- Drag stabilized

Less Lethal Projectile Use



- De-escalate dangerous or potential deadly situations
- Control, detain or arrest a subject/suspect
- Protect civilians or officers from harm (including the subject/suspect from self-inflicted injury)



Target Areas



Zone 1 - Consists of large muscle groups. When the threat level is appropriate and this zone is viable, it should be considered first.

Zone 1 target area:

- Buttocks
- Thighs
- Calves

Target Areas



Note: The groin area should not be intentionally targeted. While shoulders and arms are a viable target zone, careful consideration should be given before aiming for the shoulders or arms. Due to the mobility of the shoulders and arms, there is a greater potential to miss and unintentionally strike another zone.

Target Areas



Zone 2 - Consists of medium muscle groups. This area has a greater potential for serious injury when struck. A strike in this zone may result in a laceration or fracture.

Zone 2 target area:

- Abdominal area

Target Areas



Zone 3 - This zone has the greatest potential for serious or fatal injury and should be avoided whenever possible. It should only be considered when the maximum effectiveness is desired to meet a level of force escalating to deadly force.

Zone 3 target area:

- Chest (center mass)
- Spine
- Head and neck

Target Areas

Note: Unless deadly physical force is authorized and justified, officers shall not intentionally target Zone 3.



Use of Force

National Use of Force Framework



Vulnerable People



- Members should not deploy impact munitions against individuals with frail health, the elderly, children, women believed to be pregnant, or persons who are on an elevated position (on rooftops, stairwells, etc.), in water or other circumstances where a fall may cause drowning, substantial injury or death; unless exceptional circumstances are present that pose an immediate threat of harm to the member or another party and no reasonable alternative is available.

Initial Training



- 4 hour user course
- Exam
- 3 round warm up
- 5 round qualification
- Scenarios

Yearly Recertification

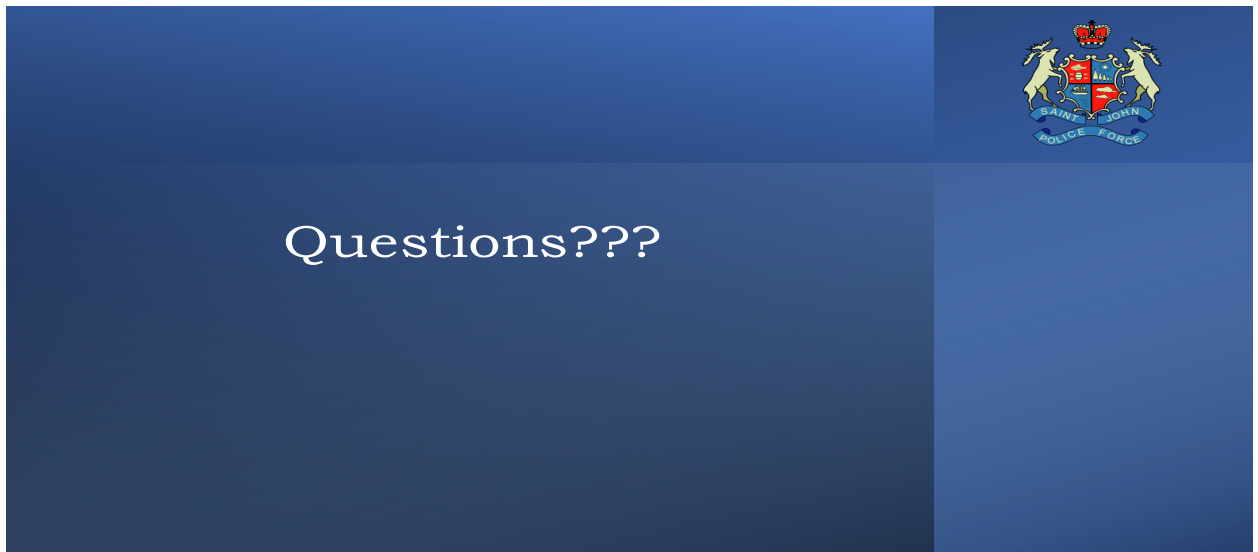
- Exam
- Scenario training
- 5 round qualification



Users

Today, the Saint John Police Force has 16 members of Patrol plus 9 members of the Emergency Tactical Services Unit who are qualified as users.





Moved by Commissioner Reardon, seconded by Secretary White:

RESOLVED, that the Patrol Less Lethal Program presentation be received and filed. (O2306-04)

MOTION CARRIED UNANIMOUSLY

7. Consideration of Issues Separated from Consent Agenda

8. General Correspondence

8.1 Internal Monthly Report / May 2023

Chief Bruce reported that during the month of May there was one (1) complaint, five (5) complimentary correspondences and zero (0) grievances with discussion following around the report.

Moved by Commissioner Reardon, seconded by Commissioner Costello:

RESOLVED, that the Internal Monthly Report / May 2023 be received and filed. (O2306-05)

MOTION CARRIED UNANIMOUSLY

8.2 SJBPC Operating Budget / May 31, 2023

Frank Szalai, Senior Financial Manager reported that the Police Commission's May 31, 2023, unaudited preliminary operating budget results show a surplus of \$3,750 year to date.

Overall wages and benefits are over budget by \$202 and goods and services are under budget by \$3,952 year to date. General services are under budget due to timing differences, the expectation is to receive costs against those budget items in the coming weeks / months.

Moved by Commissioner Reardon, seconded by Commissioner Costello:

RESOLVED, that the Saint John Board of Police Commissioners Unaudited Financial Results as of May 31, 2023, be received and filed as presented. (O2306-06)

MOTION CARRIED UNANIMOUSLY

8.3 SJPF Operating Budget / May 31, 2023

Frank Szalai, Senior Financial Manager reported that the Force's preliminary unaudited May 31, 2023, operating budget results show a surplus of \$559,927 for the year.

Overall wages and benefits are under budget by \$402,705 and can be largely attributed to vacancies.

Goods and services are under budget by \$157,221 due to two main components; 1) temporary timing-related favourable variances, amounting to \$117K and 2) realized cost savings (non-salary related), where the actual costs are under the budgeted costs, or where savings were not budgeted: amounting to \$299K. These favourable items were offset by realized unfavourable variances of \$203K.

Moved by Commissioner Reardon, seconded by Commissioner Costello:

RESOLVED, that the Saint John Police Force's Unaudited Financial Results as of May 31, 2023, be received and filed as presented. (O2306-07)

MOTION CARRIED UNANIMOUSLY

8.4 PSCC Operating Budget / May 31, 2023

Frank Szalai, Senior Financial Manager reported that the Public Safety Communication Centre's (PSCC's) preliminary unaudited Operating Budget as of May 31, 2023, shows a surplus of \$7,543 year to date.

Overall wages and benefits are under budget by \$32,646 and goods and services are over budget by \$25,103 year to date.

Lack of employees are driving the surplus in wages, and it is a result of challenges related to recruitment; the favourable impact is temporary. The lack of employees is driving overtime costs higher, \$132,406 higher YTD than budget, but the net impact

for salary related costs is favourable YTD as salary and benefits savings amount to \$165,052 YTD favourable.

Meals are also higher than budget, this is in relation to overtime, there is an unfavourable variance of \$11,258.

Revenue is anticipated to be on budget for year end.

Moved by Secretary White, seconded by Vice Chair Dean:

RESOLVED, that the Public Safety Communications Centre (PSCC) Unaudited Financial Results as of May 31, 2023, be received and filed as presented. (O2306-08)

MOTION CARRIED UNANIMOUSLY

8.5 Highlights of Monthly Activity Report / May 2023

Chief Bruce went through the following information contained in the report.

Activity	May 2023	YTD – 2023	YTD - 2022
Calls for Service – PSCC (<i>processed by the PSCC for the SJPF only</i>)	5,236	23,849	21,636
Incident Reports (<i>police files generated</i>)	717	3,297	3,187
Violent Crimes (<i>Assault, Robbery, Weapons Offences, Threats</i>)	119	553	464
Property Crimes (<i>Thefts, Break & Enter, Possession of Stolen Property, Mischief</i>)	230	955	945
Mental Health Act	11	116	129
Mental Health <i>RELATED</i> Calls for Service (<i>Incidents related to or caused by mental health issues</i>)	167	841	819
Arrests	113	532	604
Impaired Driving	7	36	42
Motor Vehicle Accidents	153	768	776
Citations (POPA)	50	474	775
Training	1,654	6,051	4,311.5
Auxiliary	162.5	600.5	430
Alternative Response Unit	296	1,746	2,219

Moved by Commissioner Reardon, seconded by Secretary White:

RESOLVED, that the Highlights of Monthly Activity Report / May 2023 be received and filed. (O2306-09)

MOTION CARRIED UNANIMOUSLY

9. New Business

10. Adjournment

Moved by Commissioner Reardon, seconded by Commissioner Costello:

RESOLVED, that the Saint John Board of Police Commissioners June 13th, 2023, Open Session meeting be adjourned. (O2306-10)

MOTION CARRIED UNANIMOUSLY

The Chair declared the meeting adjourned at 5:35 p.m.

Chair Tamara Kelly

Secretary Maiké White